

Matthew G. Bevin Governor

# COMMONWEALTH OF KENTUCKY TRANSPORTATION CABINET

Frankfort, Kentucky 40622 www.transportation.ky.gov/

**Greg Thomas** Secretary

January 13, 2017

CALL NO. 402

CONTRACT ID NO. 172603

ADDENDUM # 1

Subject: Various Counties, 121GR17M006

Letting January 27, 2017

(1) Revised - Material Summary - Page 40 of 115

(2) Revised - Labor & Wage Requirements - Page 85 of 115

(3) Revised - Bid Items - Page 115 of 115

(4)Added - Wage Rates - Pages 1-2 of 2

(5) Deleted - Pages 86 and 89-111 of 115

Proposal revisions are available at <a href="http://transportation.ky.gov/Construction-procurement/">http://transportation.ky.gov/Construction-procurement/</a>.

If you have any questions, please contact us at 502-564-3500.

Sincerely,

Rachel Mills, P.E.

Director

Division of Construction Procurement

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RM:ks

Enclosures



### REVISED ADDENDUM #1: 1-13-17 Contract ID: 172603

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# TRANSPORTATION CABINET DEPARTMENT OF HIGHWAYS

# LABOR AND WAGE REQUIREMENTS APPLICABLE TO OTHER THAN FEDERAL-AID SYSTEM PROJECTS

- I. Application
- II. Nondiscrimination of Employees (KRS 344)

#### I. APPLICATION

- 1. These contract provisions shall apply to all work performed on the contract by the contractor with his own organization and with the assistance of workmen under his immediate superintendence and to all work performed on the contract by piecework, station work or by subcontract. The contractor's organization shall be construed to include only workmen employed and paid directly by the contractor and equipment owned or rented by him, with or without operators.
- 2. The contractor shall insert in each of his subcontracts all of the stipulations contained in these Required Provisions and such other stipulations as may be required.
- 3. A breach of any of the stipulations contained in these Required Provisions may be grounds for termination of the contract.

### II. NONDISCRIMINATION OF EMPLOYEES

AN ACT OF THE KENTUCKY GENERAL ASSEMBLY TO PREVENT DISCRIMINATION IN EMPLOYMENT KRS CHAPTER 344 EFFECTIVE JUNE 16, 1972

The contract on this project, in accordance with KRS Chapter 344, provides that during the performance of this contract, the contractor agrees as follows:

- 1. The contractor shall not fail or refuse to hire, or shall not discharge any individual, or otherwise discriminate against an individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, national origin, sex, disability or age (forty and above); or limit, segregate, or classify his employees in any way which would deprive or tend to deprive an individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual's race, color, religion, national origin, sex, disability or age forty (40) and over. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- 2. The contractor shall not print or publish or cause to be printed or published a notice or advertisement relating to employment by such an employer or membership in or any classification or referral for employment by the employment agency, indicating any preference, limitation, specification, or discrimination, based on race, color, religion, national origin, sex, or age forty (40) and over, or because the person is a qualified individual with a disability, except that such a notice or advertisement may indicate a preference, limitation, or specification based on religion, national origin, sex, or age forty (40) and over, or because the person is a qualified individual with a disability, when religion, national origin, sex, or age forty (40) and over, or because the person is a qualified individual with a disability, is a bona fide occupational qualification for employment.

- 3. If the contractor is in control of apprenticeship or other training or retraining, including on-the-job training programs, he shall not discriminate against an individual because of his race, color, religion, national origin, sex, disability or age forty (40) and over, in admission to, or employment in any program established to provide apprenticeship or other training.
- 4. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representative of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The contractor will take such action with respect to any subcontract or purchase order as the administrating agency may direct as a means of enforcing such provisions, including sanctions for non-compliance.

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# **MATERIAL SUMMARY**

CONTRACT ID: 172603 121GR17M006 MB11426651701	CONTRACT ID: 172603	121GR17M006	MB11426651701
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KY 2665 (MP 4.378). BRIDGE OVER WN 9007 BRIDGE DECK RESTORATION & WATERPROOFING.

Project Line No	Bid Code	DESCRIPTION	Quantity	Unit
0010	02562	TEMPORARY SIGNS	149.00	SQFT
0015	02650	IAINTAIN & CONTROL TRAFFIC - APPLIES TO 14B00058N		LS
0020	02653	LANE CLOSURE	2.00	EACH
0025	02671	PORTABLE CHANGEABLE MESSAGE SIGN	1.00	EACH
0030	02775	ARROW PANEL	1.00	EACH
0035	03298	EXPAN JOINT REPLACE 4 IN	60.50	LF
0040	03299	ARMORED EDGE FOR CONCRETE	60.50	LF
0045	03304 BRIDGE OVERLAY APPROACH PAVEMENT 622		622.22	SQYD
0050	04934	TEMP SIGNAL MULTI PHASE	1.00	EACH
0055	06514	PAVE STRIPING-PERM PAINT-4 IN	1,684.00	LF
0060	06549	PAVE STRIPING-TEMP REM TAPE-B	500.00	LF
0065	06550	PAVE STRIPING-TEMP REM TAPE-W	1,000.00	LF
0070	06551	PAVE STRIPING-TEMP REM TAPE-Y	2,000.00	LF
0075	08150	STEEL REINFORCEMENT	267.20	LB
0800	08504	EPOXY SAND SLURRY	126.90	SQYD
0085	08526	CONC CLASS M FULL DEPTH PATCH	2.00	CUYD
0090	08534	CONCRETE OVERLAY-LATEX	28.60	CUYD
0095	08549	BLAST CLEANING	814.00	SQYD
0100	08551	MACHINE PREP OF SLAB	688.00	SQYD
0105	23949EC	BRIDGE CLEANING & PREVENTIVE MAINTENANCE - APPLIES TO 114B00058N	1.00	LS
0110	24094EC	PARTIAL DEPTH PATCHING	19.10	CUYD
0115	02569	DEMOBILIZATION	1.00	LS

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### **PROPOSAL BID ITEMS**

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Report Date 1/13/17

Section: 0001 - BRIDGE

LINE	BID CODE	ALT	DESCRIPTION	QUANTITY	UNIT	UNIT PRIC	FP	AMOUNT
0020	02562		TEMPORARY SIGNS	447.00	SQFT		\$	
0030	02650		MAINTAIN & CONTROL TRAFFIC APPLIES TO 005B00074N	1.00	LS		\$	
0040	02650		MAINTAIN & CONTROL TRAFFIC APPLIES TO 016B0053N	1.00	LS		\$	
0050	02650		MAINTAIN & CONTROL TRAFFIC APPLIES TO 114B00058N	1.00	LS		\$	
0060	02653		LANE CLOSURE	6.00	EACH		\$	
0070	02671		PORTABLE CHANGEABLE MESSAGE SIGN	3.00	EACH		\$	
0800	02775		ARROW PANEL	3.00	EACH		\$	
0090	03295		EXPAN JOINT REPLACE 2 IN	50.00	LF		\$	
0100	03298		EXPAN JOINT REPLACE 4 IN	128.90	LF		\$	
0110	03299		ARMORED EDGE FOR CONCRETE	178.90	LF		\$	
0120	03304		BRIDGE OVERLAY APPROACH PAVEMENT	1,800.00	SQYD		\$	
0130	04933		TEMP SIGNAL 2 PHASE	1.00	EACH		\$	
0140	04934		TEMP SIGNAL MULTI PHASE	2.00	EACH		\$	
0150	06514		PAVE STRIPING-PERM PAINT-4 IN	2,973.00	LF		\$	
0160	06549		PAVE STRIPING-TEMP REM TAPE-B	1,500.00	LF		\$	
0170	06550		PAVE STRIPING-TEMP REM TAPE-W	3,000.00	LF		\$	
0180	06551		PAVE STRIPING-TEMP REM TAPE-Y	6,000.00	LF		\$	
0190	08150		STEEL REINFORCEMENT	801.60	LB		\$	
0200	08504		EPOXY SAND SLURRY	304.70	SQYD		\$	
0210	08526		CONC CLASS M FULL DEPTH PATCH	6.00	CUYD		\$	
0220	08534		CONCRETE OVERLAY-LATEX	78.80	CUYD		\$	
0230	08549		BLAST CLEANING	2,196.00	SQYD		\$	
0240	08551		MACHINE PREP OF SLAB	1,892.00	SQYD		\$	
0250	23949EC		BRIDGE CLEANING & PREVENTIVE MAINTENANCE APPLIES TO 016B00053N	1.00	LS		\$	
0260	23949EC		BRIDGE CLEANING & PREVENTIVE MAINTENANCE APPLIES TO 114B00058N	1.00	LS		\$	
0270	24094EC		PARTIAL DEPTH PATCHING	52.50	CUYD		\$	

Section: 0002 - DEMOBILIZATION

LINE	BID CODE	ALT	DESCRIPTION	QUANTITY	UNIT	<b>UNIT PRIC</b>	FP AMOUNT
0280	02569		DEMOBILIZATION	1.00	LS	}	\$

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BARREN - WARREN - BUTLER COUNTIES 121GR17M006

# TRANSPORTATION CABINET DIVISION OF CONSTRUCTION PROCUREMENT COMPLIANCE SECTION PROJECT WAGE RATES

WORKERS	MINIMUM HOURLY
	RATE\$7.25

**BARREN - WARREN - BUTLER COUNTIES** PLOYEE RIGH UNDER THE FAIR LABOR STANDARDS ACT

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

# FEDERAL MINIMUM WAGE

**BEGINNING JULY 24, 2009** 

### OVERTIME PAY

121GR17M006

At least  $1\frac{1}{2}$  times your regular rate of pay for all hours worked over 40 in a workweek.

### CHILD LABOR

An employee must be at least 16 years old to work in most non-farm jobs and at least 18 to work in non-farm jobs declared hazardous by the Secretary of Labor.

Youths 14 and 15 years old may work outside school hours in various non-manufacturing, non-mining, non-hazardous jobs under the following conditions:

### No more than

- 3 hours on a school day or 18 hours in a school week;
- 8 hours on a non-school day or 40 hours in a non-school week.

Also, work may not begin before 7 a.m. or end after 7 p.m., except from June 1 through Labor Day, when evening hours are extended to 9 p.m. Different rules apply in agricultural employment.

### **TIP CREDIT**

Employers of "tipped employees" must pay a cash wage of at least \$2.13 per hour if they claim a tip credit against their minimum wage obligation. If an employee's tips combined with the employer's cash wage of at least \$2.13 per hour do not equal the minimum hourly wage, the employer must make up the difference. Certain other conditions must also be met.

### **ENFORCEMENT**

The Department of Labor may recover back wages either administratively or through court action, for the employees that have been underpaid in violation of the law. Violations may result in civil or criminal action.

Employers may be assessed civil money penalties of up to \$1,100 for each willful or repeated violation of the minimum wage or overtime pay provisions of the law and up to \$11,000 for each employee who is the subject of a violation of the Act's child labor provisions. In addition, a civil money penalty of up to \$50,000 may be assessed for each child labor violation that causes the death or serious injury of any minor employee, and such assessments may be doubled, up to \$100,000, when the violations are determined to be willful or repeated. The law also prohibits discriminating against or discharging workers who file a complaint or participate in any proceeding under the Act.

## **ADDITIONAL** INFORMATION

- Certain occupations and establishments are exempt from the minimum wage and/or overtime pay provisions.
- Special provisions apply to workers in American Samoa and the Commonwealth of the Northern Mariana Islands.
- Some state laws provide greater employee protections; employers must comply with both.
- The law requires employers to display this poster where employees can readily see it.
- Employees under 20 years of age may be paid \$4.25 per hour during their first 90 consecutive calendar days of employment with an employer.
- Certain full-time students, student learners, apprentices, and workers with disabilities may be paid less than the minimum wage under special certificates issued by the Department of Labor.

